Form 8879-TF

For calendar year 2023,

IRS E-file Signature Authorization for a Tax Exempt Entity

or fiscal year beginning	OCT 1	, 2023, and ending	SEP	30	, 20 2

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OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN Name of filer THE NATIONAL NATIVE AMERICAN BOARDING SC 38-3888458 Name and title of officer or person subject to tax DEBORAH PARKER CHIEF EXECUTIVE OFFICER Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) ______ **1b** _____ **2** , 507 , 748 . Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) _______ **2b** 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) Form 1120-POL check here 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here 4b b Balance due (Form 8868, line 3c) 5b Form 8868 check here 5a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 4720 check here 7a b Total tax (Form 4720, Part III, line 1) 7b b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here Form 5330 check here **b Tax due** (Form 5330, Part II, line 19) 9a 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the processing the restriction account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on the payment of the federal tax financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only | X | Lauthorize MAHONEY ULBRICH CHRISTIANSEN & RUSS, PA to enter my PIN 55406 Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. I will enter my PIN on the return's disclosure consent screen. **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 41880755107 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 12/06/24 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. 2024 A For the 2023 calendar year, or tax year beginning OCT 2023 and ending SEP Check if applicable: C Name of organization D Employer identification number Address change THE NATIONAL NATIVE AMERICAN BOARDING SC Name change 38-3888458 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 612-354-7700 2525 FRANKLIN AVENUE, SUITE 120 2,519,175. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 55406 MINNEAPOLIS, MN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: DEBORAH PARKER for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.BOARDINGSCHOOLHEALING.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Other L Year of formation: 2012 M State of legal domicile: CO Association Part I Summary Briefly describe the organization's mission or most significant activities: TO PURSUE TRUTH, HEALING, Activities & Governance RECONCILIATION TO ADDRESS ONGOING INTERGENERATIONAL TRAUMA FROM THE if the organization discontinued its operations or disposed of more than 25% of its net assets. 8 3 Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 1,252,456. 2,458,007. Contributions and grants (Part VIII, line 1h) 24,972. 22,297. Program service revenue (Part VIII, line 2g) 5,332. 2,585. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 5,452. 22,112. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 1,285,465. 2,507,748. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 89,100. 45,272. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,515,739. 2,525,695. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 719,485. 1,666,412. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,324,324. 4,237,379. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,729,631. -1,038,859. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 8,427,890. 6,306,577. Total assets (Part X, line 16) 1,154,882. 763,200. 21 Total liabilities (Part X, line 26) 三年 273,008. Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DEBORAH PARKER, CHIEF EXECUTIVE OFFICER Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 12/06/24 P01270696 self-employed Paid TONYA J. SHELDON MAHONEY ULBRICH CHRISTIANSEN & RUSS, PAFirm's EIN 41-1647057 Preparer Firm's name Firm's address 10 RIVER PARK PLAZA, SUITE 800 Use Only Phone no. (651)227-6695 SAINT PAUL, MN 55107

X Yes

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO LEAD IN THE PURSUIT OF UNDERSTANDING AND ADDRESSING THE ONGOING
	TRAUMA CREATED BY THE U.S. INDIAN BOARDING SCHOOL POLICY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,226,827. including grants of \$ 45,272.) (Revenue \$)
	ORAL HISTORY PROJECT - NABS HAS EMBARKED ON A HISTORICALLY SIGNIFICANT
	ORAL HISTORY PROJECT (OHP), PROVIDING BOARDING SCHOOL SURVIVORS THE
	OPPORTUNITY TO SPEAK THEIR TRUTH ABOUT BOARDING SCHOOL EXPERIENCES AND
	IMPACTS FOR THE FIRST PERMANENT COLLECTION OF ORAL HISTORIES THAT WILL
	BE PUBLICLY ACCESSIBLE. IN SEPTEMBER OF 2023, NABS ENTERED INTO A
	COOPERATIVE AGREEMENT WITH THE U.S. DEPARTMENT OF THE INTERIOR TO
	CREATE A PERMANENT ORAL HISTORY COLLECTION OF VIDEOTAPED INTERVIEWS
	WITH FEDERAL INDIAN BOARDING SCHOOL SURVIVORS ACROSS THE UNITED STATES.
	THE MULTI-YEAR PROJECT IS LED BY THE NABS OHP TEAM ALONG WITH SKY BEAR
	MEDIA AS THEY TRAVEL TO OVER TWENTY STATES TO MEET AND INTERVIEW
	BOARDING SCHOOL SURVIVORS. AS OF SEPTEMBER 2024, NABS' ORAL HISTORIANS
	CONDUCTED 129 INTERVIEWS DURING VISITS TO OKLAHOMA, ALASKA, MINNESOTA,
4b	(Code:) (Expenses \$ 1,137,303. including grants of \$) (Revenue \$ 5,250.)
	ADVOCACY - COALITION MEMBERSHIP HAS INCREASED MORE THAN TENFOLD FROM
	140 INDIVIDUALS IN 2019 TO 1,502 IN 2024, SIGNIFICANTLY EXPANDING
	ADVOCACY CAPACITY. OF NABS CURRENT MEMBERS, 905 ARE TRIBAL ENROLLED
	INDIVIDUALS, 597 ARE INDIVIDUAL ALLIES, NINE ARE TRIBAL NATIONS, 28 ARE
	INDIGENOUS LED ORGANIZATIONS, AND 22 ARE ALLY ORGANIZATIONS. WE
	ENCOURAGE MEMBERS TO VOLUNTEER AS BOARD MEMBERS, TRUTH TELLERS,
	RESEARCHERS, TESTIFIERS, GUEST PRESENTERS, ADVOCATES, AND OTHER WAYS
	MEANINGFUL TO THEM.
	NABS HAS BEEN LEADING A BROAD COALITION OF ALLIES AND EDUCATING MEMBERS
	OF CONGRESS TO ESTABLISH A FEDERAL TRUTH AND HEALING COMMISSION ON
	INDIAN BOARDING SCHOOL POLICIES. LEGISLATION INCLUDES LANGUAGE ON
4c	(Code:) (Expenses \$ 572,512. including grants of \$) (Revenue \$)
	DIGITAL ARCHIVES - A SIGNIFICANT OUTCOME OF NABS IN THE PAST YEAR WAS
	LAUNCHING THE NATIONAL INDIGENOUS BOARDING SCHOOL DIGITAL ARCHIVES
	(NIBSDA), A FIRST-OF-ITS-KIND DIGITAL ASSET MANAGEMENT SYSTEM TO
	ORGANIZE AND MAKE PUBLICLY ACCESSIBLE THE HISTORICAL RECORDS AND
	MATERIALS FOR EVERY IDENTIFIED FEDERALLY FUNDED INDIAN BOARDING SCHOOL
	INSTITUTION. NIBSDA WAS CONCEPTUALIZED TO SERVE AS A NATIONAL DIGITAL
	REPOSITORY AND SEARCHABLE DATABASE FOR BOARDING SCHOOL ARCHIVAL
	COLLECTIONS THROUGHOUT THE UNITED STATES. AS PART OF TRUTH-TELLING AND
	HEALING, ACCESS TO BOARDING SCHOOL RECORDS FOR SURVIVORS AND
	DESCENDANTS IS PARAMOUNT TO UNDERSTANDING THIS HISTORY AND ITS
	CONSEQUENCES ON TRIBAL NATIONS. NABS' DIGITAL ARCHIVES TEAM IS WORKING
	DILIGENTLY TO RETRIEVE, SCAN, AND CATALOG RECORDS SO THEY ARE
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 682,903. including grants of \$) (Revenue \$ 38,659.)
<u>4</u> e	Total program service expenses 3,619,545.
	200

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		
8	, ,	,		x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			 ₩
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			٠,,
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	17a		<u></u>
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		
IJ		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
16		4.		x
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 12 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

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Form 990 (2023) Part V

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 24								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
_	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	_		v					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		Х					
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		Λ					
d		7e		Х					
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/						
	h If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C?								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h	N/						
	sponsoring organization have excess business holdings at any time during the year? N/A	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders N/A 11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? N/A	10-							
а		13a							
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the								
b	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17							
	If "Yes," complete Form 6069.								

Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DEBORAH PARKER - 612-354-7700			
	2525 FRANKLIN AVENUE, SUITE 120, MINNEAPOLIS, MN 55406			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title	Average hours per		not c	heck	more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic	cer ar	id a d	irecto	s both or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for related	e or di	stee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	al trus		oyee	om per		1099-NEC)	1000 (420)	and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DEBORAH PARKER	45.00	르	Ë	70	- S	<u>= = = = = = = = = = = = = = = = = = = </u>	요			
CHIEF EXECUTIVE OFFICER	13.00	-		x				200,156.	0.	25,215.
(2) SAMUEL TORRES	45.00									
DEPUTY CHIEF EXECUTIVE OFFICER				х				128,195.	0.	26,502.
(3) RAMONA KLEIN	5.00									-
1ST VICE PRESIDENT		Х		Х				0.	0.	0.
(4) TRAVIS MILLER	1.00									
TREASURER		Х		Х				0.	0.	0.
(5) RUTH ANNA BUFFALO	2.00									_
PRESIDENT	1 00	Х		Х				0.	0.	0.
(6) JAMES LABELLE	1.00	l								•
DIRECTOR	1 00	Х						0.	0.	0.
(7) AGNES ATTAKAI	1.00	37						0.	0.	0
(8) ROCHELLE ETTAWAGESHIK	2.00	Х						0.	0.	0.
SECRETARY	2.00	Х		х				0.	0.	0.
(9) CHIEF BENJAMIN BARNES	3.00	25		25				•	•	<u></u>
DIRECTOR	3,00	х						0.	0.	0.
(10) JUANA MAJEL DIXON	1.00									
2ND VICE PRESIDENT		Х		х				0.	0.	0.

332007 12-21-23 Form **990** (2023)

. u.	Section A. Officers, Directors, Trust	1	ПОУ	ees,			jnes	t Co		,	Т		(=\	
	(A)	(B)			(C Posi	•	,		(D)	(E)		_	(F)	
	Name and title	Average hours per		not cl	neck r	nore	than c		Reportable	Reportable			timate	
		week			ss per: d a di				compensation	compensation	ו י		ount	
		(list any	o.						from the	from related organizations			other	
		hours for	direct				_		organization	(W-2/1099-MIS			pensa om th	
		related	e or 0	tee			satec		(W-2/1099-MISC/	1099-NEC)	°′		anizat	
		organizations	ruste	l trus		ee	n ben		1099-NEC)	10001420)		•	d relat	
		below	dual t	rtio na		nploy	st coi		1000 1120)				ınizati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				3		
			_	_		×	1 0	_						
			-											
1h	Subtotal	·							328,351.		0.	51	1,7	17.
10	Subtotal Total from continuation sheets to Part VII	L Coation A							0.		0.		_ , ,	0.
									328,351.		0.	51	1,7	
	Total (add lines 1b and 1c)								•	000 of reportable	0 • 1		_ , ,	<u> </u>
2	Total number of individuals (including but no	ot iimitea to tri	ose	iiste	u ab	ove) WH	o re	ceived more than \$100,	ooo or reportable				2
	compensation from the organization												Yes	No
•	Did the conservation link and formation of the	-Post-Arm Amount						1			ſ		163	NO
3	Did the organization list any former officer,	,	-	•	•	•		•		•	- 1			37
	line 1a? If "Yes," complete Schedule J for so										····	3		X
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150),000? <i>If</i> "Yes,	" co	mple	ete S	Sche	dule	J fo	or such individual			4	X	
5	Did any person listed on line 1a receive or a	accrue comper	sati	on fr	om a	any	unre	elate	ed organization or individ	lual for services				
	rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ıch p	ers	on .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor	mpensated inc	lepe	nder	nt co	ntra	actor	s th	at received more than \$	100,000 of comp	ensat	ion fro	m	
	the organization. Report compensation for t	the calendar ye	ear e	ndin	ıg wi	ith c	or wit	thin	the organization's tax ye	ear.				
	(A)								(B)			(C	;)	
	Name and business	address	NC	NE	3				Description of s	ervices	С	omper		n
								\dashv						
								+		+				
								\dashv						
								_						
2	Total number of independent contractors (in	ncluding but no	ot lin	nitec	l to t	hos	e lis	ted	above) who received mo	ore than				

		Check if Schedule O contains	a response	or note to any lin	e in this Part VIII			
					(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
						lunction revenue	business revenue	sections 512 - 514
S, S	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b							
ဗ် ဗို								
ffs,								
ية إق				476,776.				
Sir		• '						
utio	т	All other contributions, gifts, grants, a		001 221				
들 된		similar amounts not included above .		981,231. 1,619.				
o d	g		1g \$		0 450 007			
<u>0</u> <u>8</u>	h	Total. Add lines 1a-1f			2,458,007.			
				Business Code	00 007	22 207		
Se	2 a	FEES FOR SERVICES		900099	22,297.	22,297.		
ΘŽ	b							
S	С							
ar eve	d							
Program Service Revenue	е							
ሷ	f	All other program service revenue						
	g	Total. Add lines 2a-2f			22,297.			
	3	Investment income (including divi	dends, intere	st, and				
		other similar amounts)		5,332.			5,332.	
	4	Income from investment of tax-ex						
	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	Gross rents 6a						
	o u	Less: rental expenses 6b						
	c	Rental income or (loss) 6c						
	٦	Net rental income or (loss)						
		` ') Securities	(ii) Other				
	ı a	and do announce in our dailed or) Occurred	(ii) Other				
		assets other than inventory 7a						
	D	Less: cost or other basis						
ng		and sales expenses						
Revenue		Gain or (loss)7c						
		Net gain or (loss)		 I				
ther	8 a	Gross income from fundraising events	·					
Ò		including \$						
		contributions reported on line 1c)						
		Part IV, line 18						
		Less: direct expenses						
		Net income or (loss) from fundrais		 I				
	9 a	Gross income from gaming activit	I					
		Part IV, line 19						
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming	activities					
	10 a	Gross sales of inventory, less retu						
		and allowances	10a	33,539.				
	b	Less: cost of goods sold	10b	11,427.				
		Net income or (loss) from sales of			22,112.	22,112.		
				Business Code				
sno	11 a							
ine Due	b							
Miscellaneous Revenue	c							
ဒ္ဓ		All other revenue						
Σ		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			2,507,748.	44,409.	0.	5,332.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u> </u>	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon:		-	ipiete coluiriii (A).	
	not include amounts reported on lines 6b,		(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРОПОСО	general expenses	СХРСПОСО
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2		45,272.	45,272.		
3	individuals. See Part IV, line 22 Grants and other assistance to foreign	45,272	45,272		
3					
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	200 060	204 055	17 561	27 552
_	trustees, and key employees	380,069.	304,955.	47,561.	27,553.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 742 225	1 200 770	205 722	100 700
7	Other salaries and wages	1,743,235.	1,388,779.	225,733.	128,723.
8	Pension plan accruals and contributions (include	00 004	22 225	2 55	1 664
	section 401(k) and 403(b) employer contributions)	27,734. 187,991.	23,297. 157,602.	2,773. 18,259.	1,664.
9	Other employee benefits	187,991.	157,602.	18,259.	1,664. 12,130. 12,366.
10	Payroll taxes	186,666.	154,197.	20,103.	12,366.
11	Fees for services (nonemployees):				
а	Management	1 - 2 2		1 - 2 2	
b	Legal	1,500.		1,500.	
С	Accounting	46,458.		46,458.	
	Lobbying	40,000.	40,000.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	80,980.	74,874.	6,106.	
12	Advertising and promotion				
13	Office expenses	122,002.	108,746.	9,433.	3,823.
14	Information technology	5,109.	5,109.		
15	Royalties				
16	Occupancy	46,143.	37,836.	4,614.	3,693. 1,453.
17	Travel	478,979.	463,483.	14,043.	1,453.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	98,161.	96,958.	1,203.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,269.	20,232.	2,242.	1,795.
23	Insurance	21,559.	821.	20,738.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	COMMUNICATIONS	611,795.	611,695.	100.	
b	DIGITAL ARCHIVE	67,243.	67,243.		
С	EDUCATION AND TRAINING	11,005.	9,527.	1,478.	
d	HONORARIUMS AND ART PRO	7,300.	7,300.		
е	All other expenses	3,909.	1,619.	2,290.	
25	Total functional expenses. Add lines 1 through 24e	4,237,379.	3,619,545.	424,634.	193,200.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (0000)

Form 990 (2023) Part X Balance Sheet

Par	ιχ	Dalance Sheet					
		Check if Schedule O contains a response or	note to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,220,400.	1	2,527,056.
	2	Savings and temporary cash investments				2	3,000,000.
	3	Pledges and grants receivable, net			4,974,968.	3	537,264.
	4	Accounts receivable, net				4	11,250.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	ostantial c	ontributor, or 35%			
		controlled entity or family member of any of t	nese perso	ons		5	
	6	Loans and other receivables from other disqu	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	oed in sec	tion 4958(c)(3)(B) L		6	
<u>s</u>	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			102,200.	9	113,148.
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	121,118.			
	b	Less: accumulated depreciation	10b	63,561.	41,699.	10c	57,557.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		88,623.	15	60,302.	
	16	Total assets. Add lines 1 through 15 (must e	qual line 3	3)	8,427,890.	16	6,306,577.
	17	Accounts payable and accrued expenses	82,120.	17	320,639.		
	18	Grants payable		18			
	19	Deferred revenue			982,762.	19	380,405.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part IV	of Schedule D		21	
န	22	Loans and other payables to any current or for	rmer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, su	ostantial c	ontributor, or 35%			
iabi		controlled entity or family member of any of t	nese perso	ons		22	
_	23	Secured mortgages and notes payable to uni		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24)	. Complete Part X			60.456
		of Schedule D			90,000.		62,156.
	26	Total liabilities. Add lines 17 through 25			1,154,882.	26	763,200.
"		Organizations that follow FASB ASC 958, or	heck here	e X			
čě		and complete lines 27, 28, 32, and 33.			0 040 040		4 600 465
lan	27	Net assets without donor restrictions	2,249,343.	27	4,688,465.		
l Ba	28	Net assets with donor restrictions	5,023,665.	28	854,912.		
un		Organizations that do not follow FASB ASC					
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fun				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
t As	31	Retained earnings, endowment, accumulated				31	F F 4 2 2 5 5
Š	32	Total net assets or fund balances		1	7,273,008.	32	5,543,377.
	33	Total liabilities and net assets/fund balances			8,427,890.	33	6,306,577.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

THE NATIONAL NATIVE AMERICAN BOARDING SC 38-3888458 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	· · · · · · · · · · · · · · · · · · ·				12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)	
0	organization, check this box and stop						
	tion C. Computation of Publi			. (6)		T I	
	Public support percentage for 2023 (li					14	<u>%</u>
	Public support percentage from 2022			I' 40 I I'		15	<u>%</u>
юа	33 1/3% support test - 2023. If the content have The experience qualifies	-					
h	stop here. The organization qualifies 33 1/3% support test - 2022. If the o		~			or more, shock thi	
D							
17^	and stop here. The organization qual 10% -facts-and-circumstances test					and line 14 is 10%	
114	and if the organization meets the facts						
	meets the facts-and-circumstances te		*	-	•	vi now the organiz	auon -
h	10% -facts-and-circumstances test	_		*	-	17a and line 15 is	10% or
b	more, and if the organization meets the	-					1070 OI
	organization meets the facts-and-circu				-		
12	Private foundation. If the organization				•		
i	i i i i i i i i i i i i i i i i i i i	ii did fiot difect a	557 OH III 15 15, 10	a, 100, 17a, 01 171	o, officer tills box a	ina see manuchens	· ·····

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	ciow, picase comp	1010 1 411 11.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	(0) = 1.12	(, ====	(5) === 1	(=, ====	(-)	(-)
	include any "unusual grants.")	10493260.	434,541.	1341313.	1252456.	2458007.	15979577.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	50,881.	9,358.	18,317.	40,358.	55,836.	174,750.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	10544141.	443,899.	1359630.	1292814.	2513843.	16154327.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						16154327.
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	10544141.	443,899.	1359630.	1292814.	2513843.	16154327.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,638.	1,754.	1,671.	2,585.	5,332.	13,980.
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	2,638.	1,754.	1,671.	2,585.	5,332.	13,980.
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	2,030.	1,754.	1,0/1.	2,303.	3,332.	13,300.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	10546779.	445,653.	1361301.	1295399.	2519175.	16168307.
14	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, t	fourth, or fifth tax y	ear as a section 50	01(c)(3) organization	on,
_							
	ction C. Computation of Publi						00.01
	Public support percentage for 2023 (.,,		15	99.91 %
	Public support percentage from 2022					16	99.94 %
	ction D. Computation of Inves			10 1 (0)		4=	.09 %
	Investment income percentage for 20					17	
	Investment income percentage from a 33 1/3% support tests - 2023. If the					18 1/304 and line 1	
198	more than 33 1/3%, check this box at						v
t	33 1/3% support tests - 2022. If the	=	-		•		
_	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	٥L		
	3b		
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	4a		
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Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sect	ion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	11		
2	Did th	ne organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	now providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supen	vised, or controlled the supporting organization.	2		
Sect	ion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sect	ion L	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
	-	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Caal	suppo	orted organizations played in this regard.	3		
Seci	.1011 E	E. Type III Functionally Integrated Supporting Organizations			
		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see institution Text Accessed the Control of the Institute C	struction		
2		ties Test. Answer lines 2a and 2b below.		Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	0-		
		hese activities constituted substantially all of its activities.	2a		
		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	2h		
		activities but for the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below. The organization have the power to regularly appoint or elect a majority of the officers, directors, or			
			3a		
_	unorg	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	Ja		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ated Type III supporting organ	nization (see

8

instructions).

Minimum Asset Amount (add line 7 to line 6)

Schedule A (Form 990) 2023

Sche	dule A (Form 990) 2023 THE NATIONAL NATIVE AMERICAN BOARDING S	<u>C 3</u>	0-3000430 Page 7
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)	
Sect	on D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
Sect	ion E - Distribution Allocations (see instructions) (i) Excess Distributions Underdistributions Pre-2023	s	(iii) Distributable Amount for 2023

	Amount for 2023

Schedule A (Form 990) 2023

e Excess from 2023

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

2023

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

THE NATIONAL NATIVE AMERICAN BOARDING SC

Organiza	ation type (check or	ne):
Filers of	:	Section:
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990)-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
	nly a section 501(c)(7	covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
X	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year \$
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

Name of organization Employer identification number

THE NATIONAL NATIVE AMERICAN BOARDING SC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZiP + 4	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$516,480.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$132,691.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 1,352,358.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 77,983.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE NATIONAL NATIVE AMERICAN BOARDING SC

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number

THE N	ATIONAL NATIVE AMERICAN				38-3888458
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)				at total more than \$1,000 for the year
	completing Part III, enter the total of exclusively religious,	haritable, etc., contributions of \$1	,000 or less for th	e year. (Enter this info. o	nce.) \$
(a) Na	Use duplicate copies of Part III if additional s	space is needed.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Desc	ription of how gift is held
		(e) Transfe	er of gift		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of trai	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Desc	ription of how gift is held
		-			
		(e) Transfe	er of gift		
	Transferee's name, address, al	nd ZIP + 4	Re	elationship of trai	nsferor to transferee
	-			•	_
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Desc	ription of how gift is held
		(e) Transfe	er of gift		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of trai	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Desc	ription of how gift is held
		-			
		(e) Transfe	er of gift		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of tra	nsferor to transferee

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	ne of orga	nization	iono. Compiete i are in.		E	mployer identification number
			<u>IONAL NATIVE AME</u>			38-3888458
Pa	rt I-A	Complete if the org	anization is exempt und	der section 501(c)	or is a section 527	organization.
2	Political	campaign activity expendit	ation's direct and indirect politi ures gn activities			
Pa	rt I-B	Complete if the org	anization is exempt und	der section 501(c)(3).	
1	Enter the	amount of any excise tax	incurred by the organization un	der section 4955		. \$
			incurred by organization manag			
			n 4955 tax, did it file Form 4720			
4a	Was a co	orrection made?				Yes No
		describe in Part IV.				
	rt I-C	<u> </u>	anization is exempt und		-	
			by the filing organization for se			. \$
2			ization's funds contributed to o			
						\$
3		·	. Add lines 1 and 2. Enter here	•		
_						
			1120-POL for this year?			
5			nployer identification number (E tion listed, enter the amount pa	·	-	
	•		omptly and directly delivered to			•
			additional space is needed, pro			arato oogrogatoa rana or a
		(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization' funds. If none, enter	s contributions received and

Schedu				L NATIVE AM			
Part		anizatio	n is exen	npt under sectior	1 501(c)(3) and file	ed Form 5768 (ele	ction under
	section 501(h)).						
A Ch	eck if the filing organiza	tion belon	gs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	expenses, and sha		, ,	• •			
B Ch	eck if the filing organiza	tion check	ed box A ar	nd "limited control" pro	visions apply.		
			oying Expe eans amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1 a T	otal lobbying expenditures to influ	uence pub	ic opinion (grassroots lobbying)		6,762.	
	otal lobbying expenditures to infli	•				45,052.	
сТ	otal lobbying expenditures (add li	nes 1a and	d 1b)			51,814.	
	Other exempt purpose expenditure					4,185,565.	
e T	otal exempt purpose expenditure	s (add line	s 1c and 1d)		4,237,379.	
f _L	obbying nontaxable amount. Ente	er the amo	unt from the	e following table in both	n columns.	361,869.	
<u> 1</u>	f the amount on line 1e, column (a) o	or (b) is:	The lob	bying nontaxable am	ount is:		
<u>n</u>	not over \$500,000,		20% of	the amount on line 1e.			
0	over \$500,000 but not over \$1,000),000,	\$100,00	00 plus 15% of the exce	ess over \$500,000.		
<u>_</u>	over \$1,000,000 but not over \$1,5	00,000,	\$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
0	over \$1,500,000 but not over \$17,	000,000,	\$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
	over \$17,000,000,		\$1,000,	000.		00.465	
_	Grassroots nontaxable amount (en		,			90,467.	
	Subtract line 1g from line 1a. If zer	•				0.	
	Subtract line 1f from line 1c. If zero					0.	
	f there is an amount other than ze	_				Г	¬., ¬.,
r	eporting section 4911 tax for this	year?					Yes No
	(Some organizations t		a section 5	eraging Period Under 01(h) election do not l ate instructions for lir	have to complete all o	of the five columns be	low.
		Lobi	ying Expe	nditures During 4-Yea	r Averaging Period		
(Calendar year (or fiscal year beginning in)	(a)	2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a L	obbying nontaxable amount					361,869.	361,869.
b L	obbying ceiling amount						
	150% of line 2a, column(e))						542,804.
<u>c</u> T	otal lobbying expenditures					51,814.	51,814.
d 0	Grassroots nontaxable amount					90,467.	90,467.
	Grassroots ceiling amount 150% of line 2d, column (e))						135,701.

Schedule C (Form 990) 2023

6,762.

6,762.

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023 THE NATIONAL NATIVE AMERICAN BOARDING S 38-3888458 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

f tha	ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	· ` `	1)		,,	o)
une	lobbying activity.	Yes	N	0	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
a '	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
	Mailings to members, legislators, or the public?					
e i	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i (Other activities?					
j '	Total. Add lines 1c through 1i					
a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
~~+	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 501(c)(5), or	sec	tion	
ar L						
art	33.(3)(3).				Yes	l N
			٦	1	Yes	N
,	Were substantially all (90% or more) dues received nondeductible by members?		г	1	Yes	N
'	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	prior year? 1 501(c)(5), OI	2 3 r sec	tion	
e art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."	prior year? 1 501(c)(5 No" OR (b), or (b) P	2 3 r sec Part I	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members	prior year? 1 501(c)(5 No" OR (b), or (b) P	2 3 r sec	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	prior year? 1 501(c)(5 No" OR (b), or (b) P	2 3 r sec Part I	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	prior year? 1 501(c)(5 No" OR (5), or (b) P	2 3 r sec	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year	prior year? n 501(c)(5 No" OR ((b) P	2 3 sec art I	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	prior year? n 501(c)(5 No" OR ((b) P	2 3 r sec art I	tion	3, is
art art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	prior year? n 501(c)(5 No" OR ((b) P	2 3 r sec Part I	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	prior year? n 501(c)(5 No" OR ((b) P	2 3 r sec art I	tion	
a (b) c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	prior year? n 501(c)(5 No" OR ((b) P	2 3 r sec Part I	tion	
a (b)	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures.	prior year? n 501(c)(5 No" OR ((b) P	2 3 r sec Part I	tion	
art art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	prior year? n 501(c)(5 No" OR ((b) P	2 3 r sec Part I	tion	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE NATIONAL NATIVE AMERICAN BOARDING SC

Employer identification number 38-3888458

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
_	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification of the Association	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		
b			
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acquir	• • •	
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
4	year	amont is located	
4 5	Number of states where property subject to conservation ease Does the organization have a written policy regarding the period		
3	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
Ū	cian and volunteer nours devoted to mornioring, inspecting, i	tarialing of violations, and emoroning con-	convarion cacomonics daming the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	ation easements during the vear
	3, 1 3,	, ,	3
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(r	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.	-	
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	herance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(m) 4		•
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB AS	_	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (collection) tems (check all that apply). a	No No No
collection items (check all that apply). a	No unt
a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year e Distributions during the year 1 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Fire the provided in Part XIII.	No unt
b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year e Distributions during the year f Ending balance 11 Id 22 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Fire the organization answered "Yes" on Form 990, Part IV, line 10.	No unt
Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? 1b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount of Additions during the year 1c	No unt
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? 1b If "Yes," explain the arrangement in Part XIII and complete the following table: 1c Amount of Additions during the year 2 Distributions during the year 3 Finding balance 1 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 1 Yes 1 If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Finding Part V III.	No unt
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount of Additions during the year d Additions during the year f Ending balance 1c 1d 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Fire the properties of the provided in Part XIII (e) Fire the properties of the prior year (c) Two years back (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the properties of the prior year (d) Three years back (e) Fire the prior year (d) Three year	No unt
to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes	No unt
Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes Yes	No unt
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 10 include an amount on the part year in the part year in the part year in the part year in the part year years back years bac	□ No
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 10.	unt
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b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 10.	unt
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 10 to	
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 990, Part IV, line 10.	□ No
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 990, Part IV, line 10.	No
e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 990, Part IV, line 10.	No
f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 990, Part IV, III Part V	No
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 990, Part IV, line 10.	No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 990, Part IV, line 10.	
Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Form 990, Part IV, line 10.	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Fo	··
	our years back
b Contributions	
c Net investment earnings, gains, and losses	
d Grants or scholarships	
e Other expenditures for facilities	
and programs	
f Administrative expenses	
g End of year balance	
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:	
a Board designated or quasi-endowment%	
b Permanent endowment%	
c Term endowment%	
The percentages on lines 2a, 2b, and 2c should equal 100%.	
3a Are there endowment funds not in the possession of the organization that are held and administered for the	
organization by:	Yes No
(i) Unrelated organizations?)
(ii) Related organizations?	<u>)</u>
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	
4 Describe in Part XIII the intended uses of the organization's endowment funds.	
Part VI Land, Buildings, and Equipment	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation	ook value
1a Land	
b Buildings	
c Leasehold improvements	
	-77
e Other	0/,00/.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))	57,557.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	LEASE LIABILITY	62,156.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	62,156.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE NATION	NAL NATIV	E AMERICAN	BOARDING :	SC			38-3888458
Part I General Information on Grants ar	nd Assistance						
1 Does the organization maintain records to		-			-		
criteria used to award the grants or assist	tance?						X Yes No
2 Describe in Part IV the organization's pro-							
Part II Grants and Other Assistance to E recipient that received more than \$					anization answered "	Yes" on Form 990, Part IV	line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) an	nd government or	I nanizations listed in th	 ne line 1 table	1			
3 Enter total number of other organizations							

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					A PACKAGE OF CULTURALLY
					RELEVANT AND NATIVE MADE
GUDVILION GARE PAGNAGEG	100	0	10 705		WELLNESS PRODUCTS TO SEND CARE
SURVIVOR CARE PACKAGES	129	0.	12,705.	FAIR MARKET VALUE	TO ELDERS WHO ARE BOARDING
TRANSPORTATION ASSISTANCE	128	11,967.	0.		
OHP INTERVIEWEE HONORARIUMS	128	12,800.	0.		
OHP CEREMONIAL LEADER HONORARIUMS	31	7,800.	0.		
Part IV Supplemental Information. Provide the information	required in Dort Llin	o Or Dort III. ookumn	(b), and any other of	Nelition of information	
PART I, LINE 2:	required in Part I, iiii	e 2, Fart III, Columii	(b), and any other ac	oditional information.	
ASSISTANCE IS GIVEN TO SURVIVORS	WHO QUALIF	Y FOR THE	GRANTS.		
	~				
(F) DESCRIPTION OF NON-CASH ASSIS	STANCE: A P	ACKAGE OF	CULTURALLY	RELEVANT	
AND NATIVE MADE WELLNESS PRODUCTS	TO SEND C	ARE TO ELD	DERS WHO AR	E BOARDING	
SCHOOL SURVIVORS.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

 $Employer\ identification\ number\\ 38-3888458$

THE NATIONAL NATIVE AMERICAN BOARDING SC Questions Regarding Compensation

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DEBORAH PARKER	(i)	200,156.	0.	0.	0.	25,215.	225,371.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SAMUEL TORRES	(i)	128,195.	0.	0.	0.	26,502.	154,697.	0.
DEPUTY CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization

THE NATIONAL NATIVE AMERICAN BOARDING SC

Employer identification number 38-3888458

THE NATIONAL NATIVE AMERICAN BOARDING SC 30-3000430
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
U.S. INDIAN BOARDING SCHOOL POLICY AND TO SUPPORT COMMUNITY LED
HEALING.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
NORTH DAKOTA, UTAH, AND MICHIGAN.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
TRIBAL SOVEREIGNTY AND HAS BEEN SHAPED BY INPUT FROM SURVIVORS, TRIBES,
NATIVE ORGANIZATIONS, AND CANADA'S TRUTH AND RECONCILIATION COMMISSION.
IN SUPPORT OF PASSAGE OF THIS HISTORIC LEGISLATION, NABS HAS GARNERED
THE ENDORSEMENT OF 52 TRIBES AND ORGANIZATIONS, 107 SENATORS, AND 75
REPRESENTATIVES. IN ADDITION, NABS HAS RECEIVED SUPPORT THROUGH
RESOLUTIONS AND PETITIONS FROM INTERNATIONAL, NATIONAL, AND REGIONAL
ORGANIZATIONS, CHURCHES, TRIBAL COLLEGES, AND CITIES. LEGISLATION HAS
PASSED COMMITTEES AND ADVANCES TO THE FLOOR IN BOTH THE SENATE AND
HOUSE OF REPRESENTATIVES WITH A GOAL OF PASSING LEGISLATION BY THE END
OF 2024.
NABS HAS IMPLEMENTED A CALL-TO-ACTION STRATEGY TO AMPLIFY THE NEED FOR
POLICY AND SYSTEMS CHANGES USING MULTIPLE PLATFORMS, INCLUDING OUR
WEBSITE, SOCIAL MEDIA CHANNELS, AND KEY DIGITAL CAMPAIGNS. WE PROVIDE
REGULAR UPDATES TO INFORM PEOPLE OF VITAL RESOURCES, NEWS, AND STORIES
THAT SUPPORT ONGOING HEALING AND ADVOCACY WORK. NABS' REACH INCLUDES
4,000 FOLLOWERS ON INSTAGRAM, 2,000 FOLLOWERS ON FACEBOOK, 111,000

USERS OF SEARCH ENGINES TO REACH NABS' WEBSITE,

AND 12,000+ PEOPLE ON

Schedule O (Form 990) 2023 Page **2**

Name of the organization THE NATIONAL NATIVE AMERICAN BOARDING SC Employer identification number 38-3888458

NABS' EMAIL LIST TO RECEIVE REGULAR ANNOUNCEMENTS.

A VALUE FOR PARTNERSHIPS AND INTENTIONAL ENGAGEMENT OF PARTNERS HAS

AMPLIFIED NABS' IMPACT. ONE HIGHLIGHT IN THE PAST YEAR INCLUDES NABS

BOARD MEMBERS AND STAFF ENGAGING WITH THE ALASKA NATIVE HERITAGE CENTER

(ANHC), CHICKALOON TRIBE, AND OTHERS TO STRENGTHEN NABS' PRESENCE IN

ALASKA. AS A RESULT, IN JUNE OF THIS YEAR NABS AND ANHC FORMED A

MEMORANDUM OF UNDERSTANDING WITH A VISION FOR NABS TO SHARE SPACE IN

ANCHORAGE, AND TO PARTNER ON NUMEROUS PROJECTS ENGAGING ALASKA NATIVES.

NABS CONTINUED TO HAVE A PRESENCE AT THE INTERNATIONAL LEVEL AS U.S.

BOARDING SCHOOL POLICY IS A HUMAN RIGHTS ISSUE AND IS INCLUDED IN OUR

STRATEGIC PLAN. RUTH ANNA BUFFALO, PRESIDENT OF NABS' BOARD OF

DIRECTORS, REPRESENTED THE COALITION IN 2024 AT THE UNITED NATIONS 17TH

SESSION OF THE EXPERT MECHANISM ON THE RIGHTS OF INDIGENOUS PEOPLES

HELD IN JULY IN GENEVA, SWITZERLAND.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PERMANENTLY ACCESSIBLE, WHICH IS A LONG-TERM EFFORT.

THE DIGITAL ARCHIVES TEAM HAS ENGAGED IN MULTIPLE LISTENING SESSIONS TO

ENSURE THE DEVELOPMENT OF NIBSDA IS COMMUNITY CENTERED. NABS ORGANIZED

LISTENING SESSIONS IN PARTNERSHIP WITH INDIGENOUS COMMUNITIES AND

TRIBAL NATIONS, INCLUDING THE CONFEDERATED TRIBES OF THE GRAND RONDE

COMMUNITY OF OREGON, LOWER SIOUX INDIAN COMMUNITY OF MINNESOTA, YANKTON

SIOUX TRIBE OF SOUTH DAKOTA, AND CHICKALOON TRADITIONAL VILLAGE WITH

THE ALASKA NATIVE HERITAGE CENTER IN THE ANCHORAGE AREA.

Schedule O (Form 990) 2023 Page **2**

THE NATIONAL NATIVE AMERICAN BOARDING SC

THE NATIONAL NATIONAL NATIVE AMERICAN BOARDING SC

THE NATIONAL NA

A TOTAL OF 20 HEALING CIRCLES FOR BOARDING SCHOOL SURVIVORS AND

DESCENDANTS WERE HELD IN THE TWIN CITIES AREA OF MINNESOTA. EACH MONTH

WE HELD A CIRCLE FOR SURVIVORS IN COLLABORATION WITH THE ELDERS LODGE

IN ST PAUL, AS WELL AS MONTHLY CIRCLES FOR SURVIVORS AND DESCENDANTS AT

THE MINNESOTA INDIAN WOMEN'S RESOURCE CENTER IN MINNEAPOLIS. EACH OF

THESE CIRCLES HAS CREATED SPACE FOR LOCAL COMMUNITY MEMBERS TO CONNECT

WITH EACH OTHER, THEIR FAMILIES AND WITH THEIR PAST. NABS ALSO OFFERED

A 2-SESSION POTTERY WORKSHOP TO BOARDING SCHOOL SURVIVORS FOR HEALING,

ENGAGING IN SUPPORTIVE RELATIONSHIPS, AND BUILDING COMMUNITY.

PARTICIPANTS WERE ABLE TO MAKE VESSELS WITH THEIR ANCESTORS' PICTURES

ON THEM, WHICH THEY COULD BRING HOME.

BOARDING SCHOOL SURVIVORS AND DESCENDANTS HAVE REPORTED THAT RECEIVING

A CARE PACKAGE FILLED WITH CULTURALLY RELEVANT AND USEFUL

INDIGENOUS-MADE PRODUCTS ENHANCES WELLBEING, REDUCES ISOLATION, AND

INCREASES COMMUNITY CONNECTEDNESS. NABS' WORK IS UNIQUELY ANCHORED IN

TRADITIONAL INDIGENOUS WAYS OF KNOWING AND BEING, WHILE COMPLEMENTED

WITH CONTEMPORARY RESOURCES. IN THIS WAY, NABS SENT CARE PACKAGES TO

SUPPORT ON-GOING HEALING TO 129 BOARDING SCHOOL SURVIVORS INTERVIEWED

THROUGH THE ORAL HISTORY PROJECT.

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** THE NATIONAL NATIVE AMERICAN BOARDING SC 38-3888458 NABS BOARD OF DIRECTORS SET A GOAL IN THE STRATEGIC PLAN OF OPENING A SECOND REGIONAL OFFICE OUTSIDE OF MINNESOTA BY 2030. AS A RESULT OF A PARTNERSHIP INITIATED IN 2023 TO PILOT NABS' ORAL HISTORY PROJECT IN TULALIP, WASHINGTON, NABS HAS ESTABLISHED AN OFFICE IN SPACE PROVIDED BY NORTHWEST INDIAN COLLEGE, AND IS RAISING FUNDS TO TRANSFORM IT INTO A HEALING CENTER. THIS LOCATION WILL BE THE FIRST HEALING CENTER NABS HAS OPENED TO THE COMMUNITY. NABS' CEO AND ONE ADDITIONAL STAFF WORK IN THE TULALIP SPACE. EXPENSES \$ 291,510. INCLUDING GRANTS OF \$ 0. REVENUE \$ 12,547. EDUCATION - NABS RELEASED ITS LATEST RESEARCH, AN INTERACTIVE MAP OF 523 INDIAN BOARDING SCHOOLS IN THE UNITED STATES. THIS PROJECT TO DATE RESULTED IN THE LARGEST KNOWN LIST OF U.S. INDIAN BOARDING SCHOOLS EVER COMPILED. THROUGH RELATIONSHIPS WITH BOARDING SCHOOL SURVIVORS AND THEIR DESCENDANTS, NABS CONTINUES TO IDENTIFY ADDITIONAL BOARDING SCHOOLS. NABS ORGANIZED FOUR EDUCATIONAL WEBINARS IN THE PAST YEAR HIGHLIGHTING STRONG COLLABORATION AND TEAM EFFORT IN THEIR PRODUCTION. THE EDUCATIONAL WEBINARS ADDRESSED SIGNIFICANT TOPICS AND WERE

STRONG COLLABORATION AND TEAM EFFORT IN THEIR PRODUCTION. THE

EDUCATIONAL WEBINARS ADDRESSED SIGNIFICANT TOPICS AND WERE

WELL-RECEIVED BY ATTENDEES, REINFORCING THE IMPACT OF OUR WORK. TO

HIGHLIGHT, ONE WEBINAR FOCUSED ON THE LEGACY OF HAWAII BOARDING

SCHOOLS, DRAWING OVER 200 PARTICIPANTS FROM ACROSS THE UNITED STATES.

ADDITIONALLY, NABS PRODUCED FOUR EDUCATIONAL VIDEOS AND MADE THEM

ACCESSIBLE THROUGH YOUTUBE AS WELL AS NABS' WEBSITE, NIBSDA PAGE.

A MAJOR OUTCOME OF NABS HAS BEEN THE EXPANDED DEVELOPMENT AND RELEASE
OF K-12 BOARDING SCHOOL CURRICULUM TO EDUCATE THE PUBLIC ABOUT INDIAN

Schedule O (Form 990) 2023 Page 2

Name of the organization **Employer identification number** THE NATIONAL NATIVE AMERICAN BOARDING SC 38-3888458 BOARDING SCHOOL POLICY, HISTORY, AND IMPACTS. OVER 9,000 EDUCATORS AND INTERESTED INDIVIDUALS HAVE DOWNLOADED THE CURRICULUM FROM OUR WEBSITE. NATIVE AMERICANS IN PHILANTHROPY INVITED NABS TO PARTNER ON A RESEARCH PROJECT TO CO-CONVENE LISTENING SESSIONS AND ONE-ON-ONE INTERVIEWS AIMED AT UNDERSTANDING INDIGENOUS WAYS OF KNOWING, VALUES, AND PRIORITIES IN RELATION TO CHILD WELFARE PRACTICES AND PROGRAMS. THE RESEARCH IS UNDERWAY AND WILL CONTINUE THROUGH THE END OF 2024. EXPENSES \$ 391,393. INCLUDING GRANTS OF \$ 0. REVENUE \$ 26,112. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD RECEIVED A COPY OF THE DRAFT FORM 990 PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS DETERMINES AND APPROVES THE SALARY FOR THE CEO. THE CEO DETERMINES AND APPROVES THE SALARY FOR EMPLOYEES. FORM 990, PART VI, SECTION C, LINE 19: NABS MAKES 990'S AVAILABLE TO THE PUBLIC ON OUR WEBSITE, BUT NOT OUR FINANCIAL STATEMENTS. FORM 990, PART XII, LINE 2C: THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

8.	Has the organization been denied the right to solicit contributions by any court or gover Yes X No If yes, attach explanation.	nment agency?	
9.	Does the organization use the services of a professional fundraiser (outside solicitor or solicit contributions in Minnesota? \square Yes \square No	consultant) to	
	If yes, provide the following information for each (attach list if more space is needed):		
	Name of Professional Fundraiser	Compensation	
	Street Address	City, State, and ZIP Code	
10.	Is the organization a food shelf? Yes X No If yes, is the organization required to file an audit? Yes, audit attached Note: An organization that has total revenue of more than \$750,000 is required to file an accordance with generally accepted accounting principles by an independent CPA or L donated food to a nonprofit food shelf may be excluded from the total revenue if the foo subsequent distribution at no charge and is not resold.	PA. The value of	
11.	Do any directors, officers, or employees of the organization or its related organization(s) compensation* of more than \$100,000? $\boxed{\textbf{X}}$ Yes $\boxed{}$ No If yes, provide the following information for the five highest paid individuals:	receive total	
	Name and title	Compensation*	Other compensation
	DEBORAH PARKER		
	CHIEF EXECUTIVE OFFICER	200,156.	25,215.
	SAMUEL TORRES DEPUTY CHIEF EXECUTIVE OF	128,195.	26,502.
	*Companyation is defined as the total amount varieted on Favor W.O. (Pay E) ay Favor 10	000 MISC (Day 7)	
	*Compensation is defined as the total amount reported on Form W-2 (Box 5) or Form 10 issued by the organization and its related organizations to the individual. See Minn. Sta	· ·	
	3(i) and Minn. Stat. § 317A.011 for definitions.	3	
12.	A full list of the organization's board of directors, including names, addresses, and total each (attach list if more space is needed).	compensation paid to	
	SEE STATEMENT 1		

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

13. A full list of the names of all banks or other financial institutions in which the organization's funds are deposited. DO NOT include account numbers. (Attach list if more space is needed.)

BREMER BANK

372 ST PETER ST, SAINT PAUL, MN 55102



This section must be completed by organizations that file an IRS Form 990-EZ, 990-PF, or 990-N. Organizations that file an IRS Form 990 may skip Section B and go directly to Section C.

INCOME

1. Contri	butions Received	\$ 1
2. Gover	nment Grants	\$
3. Progra	am Service Revenue	\$
4. Other	Revenue	\$
5. TOTA	AL INCOME	\$
EXPENSES	3	
6. Progra	am Expenses	\$ 6
7. Mana	gement & General Expenses	\$
8. Fund-	raising Expenses	\$ 8
9. TOTA	AL EXPENSES	\$
10. EXC	ESS or DEFICIT	\$ 10
(Line s	5 minus Line 9)	
ASSETS		
11. Cash		\$ 11
12. Land,	Buildings & Equipment	\$
13. Other	Assets	\$ 13
14. TOTA	AL ASSETS	\$ 14
LIABILITIE	s	
15. Accou	ınts Payable	\$ 15
16. Grants	s Payable	\$ 16
17. Other	Liabilities	\$ 17
18. TOTA	AL LIABILITIES	\$ 18
FUND BAL	ANCE/NET WORTH	\$
(Line 14 minus	s Line 18)	

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

Section B (continued): Statement of Functional Expenses

This expense statement must be prepared in accordance with generally accepted accounting principles. Each column must be completed, and Columns B, C, and D must equal Column A. The amount on Line 25, Column A must match Line 17 of IRS Form 990-EZ or Line 26 of IRS Form 990-PF.

		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1.	Grants and other assistance to governments				
	and organizations in the U.S.				
2.	Grants and other assistance to individuals in the U.S.				
3.	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
4.	Benefits paid to or for members				
5.	Compensation of current officers, directors,				
	trustees, and key employees				
6.	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages				
8.	Pension plan contributions (include section				
<u> </u>	401(k) and section 403(b) employer contributions)				
	Other employee benefits				
	Payroll taxes				
	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services				
	Investment management fees Other				
	Other Advertising and promotion				
	Office expenses				
	Information technology				
	Royalties				
	Occupancy				
	Travel				
	Payments of travel or entertainment expenses				
l	for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
20.	Interest				
21.	Payments to affiliates				
22.	Depreciation, depletion, and amortization				
23.	Insurance				
24.	Other expenses. Itemize expenses not covered				
	above. Expenses labeled miscellaneous may				
	not exceed 5% of total expenses (Line 25).				
а.					
b.	-				
с.	-				
d.					
	Total functional expenses. Add lines 1 through 24d				
	Joint costs. Check here if following SOP 98-2. Complete this line only if the organization reported in Column B joint costs from a combined educational campaign and fundraising solicitation				

ANNUAL REPORT INITIAL REGISTRATION	BOARD OF DIRECTORS	STATEMENT 1
NAME AND ADDRESS		COMPENSATION
RAMONA KLEIN		0.
TRAVIS MILLER		0.
RUTH ANNA BUFFALO		0.
JAMES LABELLE		0.
AGNES ATTAKAI		0.
ROCHELLE ETTAWAGESHIK		0.
CHIEF BENJAMIN BARNES		0.
JUANA MAJEL DIXON		0.