



**The National Native American
Boarding School Healing Coalition**

Title: Director of Healing Programs

Job Type: Full-Time, Exempt

Location: Flexible, Remote

JOB DESCRIPTION FOR DIRECTOR OF HEALING PROGRAMS

The National Native American Boarding School Healing Coalition (NABS), leading the movement for truth, healing, and justice for U.S. Indian boarding school survivors and descendants, is seeking to expand our passionate staff team. Are you a social justice warrior? Do you long to see positive change for Native communities? Are you passionate about healing from trauma caused by U.S. Indian Boarding School policies and practices? NABS employees bring the expertise, commitment and compassion required to be agents of change in a fast-paced, high impact environment.

About Us

NABS is a growing 501(c)3 non-profit organization committed to truth, healing, and justice for Indigenous communities. Our VISION is “Indigenous cultural sovereignty,” and our MISSION is “To lead in the pursuit of understanding and addressing the ongoing trauma created by the US Indian Boarding School policy.”

NABS as an organization was conceptualized at a grassroots level during a national symposium in 2011 which included leaders of the Canadian Truth and Reconciliation Commission and boarding school survivors and descendants across the U.S. The Native American Rights Fund was our fiscal sponsor from 2012-2015. In 2019, we completed a 10-year strategic plan for 2020-2030. Currently, our work is focused on making great strides in education, advocacy, and healing. We hold the only national conference on boarding school healing in the country. With a growing staff and a board that is 100% Native American, the Coalition membership is comprised of over 350 Native and non-Native individuals, Tribes, and Native and non-Native organizations committed to boarding school healing. Visit www.boardingschoolhealing.org to learn more about the Coalition.

Position Description

The Director of Healing Programs works for justice as part of the NABS team and contributed to our mission by providing holistic health and wellbeing guidance to the entire organization. The Director of Healing Programs leads culturally relevant healing and wellness strategies for boarding school survivors and descendants, families, Tribal and other communities, and NABS staff. By promoting healing, guidance, learning, and ceremonies grounded in Indigenous ways, the Director of Healing Programs uplifts others to build upon their strengths and maintain emotional, spiritual, mental, and physical wellbeing. The Director reports to the Deputy CEO.

What You Will Do

The primary responsibilities of the Director of Healing Programs include, but are not limited to:

- Providing culturally relevant learning opportunities through traditional and contemporary training methods that promote healing and restoring balance within the cultural context of self, family, and community.
- Developing and promoting healing workshops for emotional, spiritual, mental, and physical wellbeing.
- Maintaining an up-to-date knowledge base of traditional health and holistic resources to make available to people seeking support.
- Collaborating with organizations and other healers to broadly promote healing resources for boarding school survivors and descendants.
- Developing and monitoring the annual budget for healing programs.
- Organizing culturally relevant healing events.
- Establishing protocols with the staff team to relate to others through an Indigenous knowledge and trauma informed lens.



- Engaging elders and healers to share their wisdom in building resilience within Indigenous individuals, families, and communities.
- Supervising staff, contractors, and interns who contribute to NABS's healing strategies.
- Coaching NABS staff in developing individual wellness plans to integrate traditional healing practices in their daily lives.

What You Will Bring

- Minimum of bachelor's degree in a related field.
- 10 years of experience as a traditional healing practitioner and trainer.
- Knowledge of health and traditional holistic healing methods, Indigenous knowledge, and trauma informed responses.
- Familiarity with and work experience in Native American communities (we may ask for references).
- Excellent self-awareness, interpersonal skills, and emotional intelligence.
- Experience supervising and coaching staff.
- Self-development of a healthy lifestyle and is a positive role model in the community.
- Knowledge of the American Indian and Alaskan Native boarding school history, legacy, and impacts.
- Time management and organizational skills, including the ability to plan and prioritize workload, ensure timelines are met and respond to demands of a dynamic environment.
- Experience developing and managing programs and budgets.
- Commitment to social change and justice for boarding school survivors and descendants.

Compensation, Benefits and Work Environment

Compensation is commensurate with experience. Benefits include health, dental, life and disability insurance, and a 401(k) match up to 4% of salary. NABS is an Equal Opportunity Employer.

Currently, NABS is following a hybrid model with staff significantly working from home and in the office as we are observing local, state, Tribal, and federal regulations for public safety during the COVID-19 pandemic. As we move forward, travel to other locations will be necessary.

Application Process

All applications will be received via email. No phone calls or snail mail.

Applications must include the following **all in one** PDF or Word file:

- Cover letter
- Resume/Curriculum Vitae
- Salary history
- Three professional references w/email and phone number

E-mail applications to:

jblevins@nabshc.org

Subject Line: Last Name, Healing

**The position is open until filled.
Interested candidates are
encouraged to apply at their
earliest opportunity.**